



Job Role: Assistant Gardener, Winton Castle and Estate

What are you here to do?

The new Head Gardener for Winton Estate needs at least ten more green fingers! Together, your role is to ensure the development of the gardens for the historic Winton Castle. We're getting closer to offering year-round interest – but to maintain this with a 'wow' factor will take at least a dynamic duo. That's where you come in!

The setting

- "Intimacy on a grand scale" works as a strapline for the castle; it should also reflect the gardens. There is scale (16 acres) offering significant variety of growing conditions and a unique micro-climate. Garden walls and tree planting contribute to the gardens being able to accommodate tender perennials, climbers & wall shrubs.
- Beautiful, historic landscape with woodland gardens, a loch, a wild garden and flower meadow; south facing terraces with a rose garden, dahlia borders and mixed herbaceous and shrub borders.
- Walled garden (2.5 acres) with extensive mixed borders and wisteria pergola, linked closely with the adjoining Potting Shed venue such that it is well used and much admired.
- Farmhouse gardens at Winton Hill, Broomrigg and Winton Cottage
- Fruit trees and young orchard with potential to develop a kitchen garden offered in conjunction with nominated chefs for events.

Facilities and teams

- Large polytunnel & glasshouse for propagation.
- Composting and a range of storage areas.
- Comprehensive and well-equipped set of machinery and small tools – shared with estate grounds team
- Supportive head gardener and grounds team around you.

The Culture

- Progressive ideas are encouraged – this is not a static space or team, albeit that the day job of maintenance still needs attention with an eye for detail.
- Integration with events is critical. It is possible to consider now the red carpet coming out to the gardens and allow them to take centre stage.
- You will be expected to help raise the bar to match an important venue.

What you bring

- A willingness to get on with the job in all seasons, preferably with some experience and gardening 'know-how' of a large country house garden.
- Attention to detail and an ability to make full use of all tools and machinery.
- Health & Safety awareness.

Qualifications and experience

- Experience is essential - relevant qualifications or training would be an advantage.
- Driving license valid for driving within the UK.
- PA1/6 (or willingness to train).
- Basic chainsaw certificates (or willingness to train and use).
- Current First Aid certification (or willingness to train and use).

Liaison

The successful applicant will report to the Head Gardener.

Terms and Conditions

Hours: Your hours of work will total 37.5 per week (Mon-Fri) averaged over the year.

Holidays: 28 days including public holidays rising to 30 after 5 years.

Transport: There is a shared works van but currently no dedicated vehicle with this role; it is recommended that you have your own transport – at least to begin with. For private car use on Winton business a mileage allowance will be paid.

Salary: Competitive salary, dependent upon experience.

To Apply

Please send your C.V. and covering letter to recruitment@wintoncastle.co.uk

Note that the closing date for applications is **Thursday 31 March 2022.**