

**Winton Estate Vacancies
Forestry & Sawmill Manager
Winton Estate (near Edinburgh)**



You and us

Winton Estate, just 30 minutes from Edinburgh, spans over 800 acres of mixed woodland and is home to a newly established sawmill. We are seeking a Forestry & Sawmill Manager to lead a small, versatile team, growing high-quality trees and milling them into beautiful, profitable timber.

Aptitude and ambition matter most. If you love trees but have never cut one, that's not a barrier, we're looking for someone eager to learn and grow into the role.

We believe our timber has strong potential for construction and other uses, combining functionality with lasting beauty. At the heart of this is a compelling story of sustainable, regenerative Scottish forestry.

You will be part of a supportive, integrated estate team spanning farming, hospitality, gardens, and grounds, all set within a beautiful historic landscape. With experienced consultancy support, you'll have the opportunity to shape and enhance this developing operation.

What We're Looking For:

- A genuine passion for building a sustainable wood business, from growing and harvesting to milling.
- Experience as a hands-on "player-manager" who leads by example and motivates others in all conditions.
- Strong attention to detail, with a drive to improve systems, maintain records, and meet targets.
- Curiosity, practicality, and an environmentally conscious mindset.
- Willingness to develop into a skilled sawmiller with training and support.

Key Responsibilities:

- Oversee daily sawmill and timber processing operations, ensuring efficiency, profitability, and safety.
- Lead, develop, and grow a team of foresters who are also trained in sawmilling.
- Align forestry operations with milling output, integrating woodland management with production goals.
- Improve productivity and record-keeping across woodland and sawmill activities.
- Build and manage a stock of sawn timber, while developing customer relationships and market knowledge.
- Produce and sell firewood and chipwood as by-products of the milling process.
- Contribute to building a recognised timber brand, including developing a digital presence with the estate marketing team.

Qualifications & Skills:

- Hands-on, problem-solving approach with a focus on efficiency and quality.
- Ability to multi-task and work in a physically demanding environment.
- Strong leadership and business development capability.
- Basic IT proficiency, including Microsoft Office.

Preferred experience:

- Background in forestry, sawmilling, or timber processing (training available if required).
- Knowledge of timber grading and the ability to match wood to its best use.

Why Join Winton Estate?

- This is a rare opportunity to shape a unique and growing woodland and sawmilling enterprise.
- Work alongside a loyal, collaborative team across forestry, farming, gardens, hospitality, and estate operations.
- Benefit from expert consultancy support in both forestry and milling.
- Competitive salary: £35,000–£40,000 (depending on experience).
- 28 days' holiday, rising to 30 after five years.
- Opportunity for estate accommodation if necessary (with notice & salary variation)
- Start date: as soon as possible.

To apply: Please send your C.V. and covering letter to recruitment@wintoncastle.co.uk.