

## Winton Estate Vacancies Sawmill Technician / Trainee Forester



### About the role

Winton Estate, around 30 minutes from Edinburgh, has over 800 acres of mixed woodland and a new sawmill. We are building a small team that can add value to our timber from woodland management through to sawn products and we are recruiting for a Sawmill Technician / Trainee Forester (reporting to our Forestry & Sawmill Manager).

We are looking for someone practical, curious, keen and creative; someone who enjoys hands-on work and problem-solving. You do not need prior sawmilling experience: we will provide training. If you are confident around machinery and can maintain or troubleshoot equipment, you will be a great fit.

We believe our timber can be used in construction and other high-quality applications adding strength, function and lasting beauty with a story of sustainable, regenerative Scottish forestry behind it.

You will join a supportive, integrated estate team spanning farming and hospitality, gardens and grounds, in a beautiful historic setting. As you grow into the role, you will be supported by experienced colleagues and consultancy back-up.

### What we're looking for

- A genuine interest in timber and making something from a raw material.
- Good attention to detail and a mindset of continuous improvement.
- A practical, engineering-leaning approach: you enjoy running, maintaining and improving machinery.
- Willingness to learn sawmilling with training and encouragement.
- Adaptability: based at the sawmill, with enthusiasm to train for work in the woods when needed.
- A hands-on, problem-solving approach with a focus on efficiency, quality and safe working.
- Ability to multitask and work in a physically demanding environment.

### Key responsibilities

- Keep mill production running smoothly, efficiently and safely.
- Handle stock and timber safely around the yard.
- Produce a range of timber products from higher-grade sawn timber through to firewood and other by-products.
- Deliver logs and liaise with customers as required.

### Qualifications & skills

- Comfortable with machinery (sawmilling experience helpful but not essential training available).
- Engineering and/or forestry background preferred.

### Why join Winton Estate?

- The chance to help build a forestry team that can take a tree from sapling through to high-quality sawn timber.
- Work as part of a happy, loyal and multi-skilled estate community (forestry, farming, gardens & grounds, hospitality, finance and HR).
- Line management and support from the Forestry & Sawmill Manager.
- Competitive salary: £27,500-£30,000 depending on experience.
- Opportunity for estate accommodation if necessary (with notice & salary variation)
- Estimated start date: ASAP.
- Holiday entitlement: 28 days per year (rising to 30 after five years).

**To apply:** Please send your C.V. and covering letter to [recruitment@wintoncastle.co.uk](mailto:recruitment@wintoncastle.co.uk).